

# Mitchell Walk Playgroup

## Staff Development and Training Policy

### Statement of Intent

Here at Mitchell Walk Playgroup we are always improving our qualifications and training. All members of staff go on training courses and workshops throughout the year. We are constantly looking for courses that will benefit the children and staff alike.

### Aims

- To improve the quality of learning experiences for the children.
- To aid the staff to develop professionally.
- To help the staff build on their self confidence.
- For staff to share their knowledge and experiences with each other.
- To aid the playgroup in its overall development.
- To enable staff to develop a career in child care.

### Methods

- We have two staff appraisals annually. Staff can ask for additional appraisals if they so wish.
- The staff work very closely with our Chairperson and Committee.
- The staff have regular staff meetings.
- We have parent feedback sessions every term.
- We take advice from the past and current Ofsted inspection reports.
- We take advantage of the Pre-School Learning Alliance and seek advice on all manner of things including new publications.
- We keep up to date of any changes made to the EYFS.
- We have different training. Some in house that all the staff take part in.
- Staff going on courses that will lead to a recognised qualification
- Individual staff attending workshops, evening courses, day courses and conferences.
- Staff attending network groups and other group meetings.

- Chairperson goes in and does observations.

Every effort is made to send our staff on training courses that will benefit themselves and all the children in our care. This can only be done with the help of the fund-raising committee and possible grants which we can apply for.

This Staff Development and Training Policy was adopted at a meeting of Mitchell Walk Playgroup held on :

Date:

Signed on behalf of the Mitchell Walk Playgroup Management Committee:

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Name: .....

Role: .....

To be reviewed on (date):

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This Policy was reviewed / updated on

Date:

Signed on behalf of the Mitchell Walk Playgroup Management Committee:

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Name: .....

Role: .....

To be reviewed on (date):